

The Single Plan for Student Achievement

School: Rice Elementary School
CDS Code: 42691206046056
District: Santa Maria-Bonita School District
Principal: Colleen Lathery
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The Single Plan for Student Achievement (SPSA) is a plan of actions to raise the academic performance of all students. California Education Code sections 41507, 41572, and 64001 and the federal Elementary and Secondary Education Act (ESEA) require each school to consolidate all school plans for programs funded through the ConApp and ESEA Program Improvement into the SPSA.

For additional information on school programs and how you may become involved locally, please contact the following person:

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School Vision and Mission

Rice Elementary School's Vision and Mission Statements

Our vision for Rice Elementary School is that all students will be challenged to develop their potential and will demonstrate academic, social, and personal growth.

Rice's mission is in alignment with our district's mission: Santa Maria-Bonita School District's mission is to teach, to learn and to facilitate learning in a cooperative and safe environment. At Rice School, we foster a collaborative environment where all students are valued, encouraged, and challenged.

Continuous improvement is one of our core values, and the current year's goals keep us focused on excellence. We measure success in student outcomes and achievement, professional growth, and a commitment to continuous improvement.

District Core Values

1. We believe every person has value and potential.
2. We believe in the power of teaching.
3. We believe families are critical partners in a child's education.
4. We believe the greatest learning occurs in a safe environment.
5. We believe all students should be given the best education possible.
6. We believe in being advocates for our district's excellence.
7. We believe in dignity and respect for all.

Vison

We are here to prepare children to be successful citizens.

School Profile

William H. Rice is one of twenty schools in the Santa Maria-Bonita School District. Rice Elementary School serves Transitional Kindergarten through sixth-grade students and is located in the Santa Maria-Bonita School District in Santa Barbara County. Rice School's current enrollment is approximately 899 students in grades TK-6, this includes the students in one Learning Handicap class. Our site also houses a State Preschool.

Rice School currently offers a demographics of 92.77% Hispanic, 49.72% of our students are English Language Learners, and 88.65% Socioeconomically Disadvantaged.

Comprehensive Needs Assessment Components

Data Analysis

Please refer to the School and Student Performance Data section where an analysis is provided.

Surveys

This section provides a description of surveys (i.e., Student, Parent, Teacher) used during the school-year, and a summary of results from the survey(s).

Healthy Kids' Survey

Student Sample Size: 107 Fifth Grade Students took this survey. A summary of the results can be found on our school and district's website.

School connectedness

Student learning engagement and motivation

Student performance

Academic rigor and norms–high expectations

Teacher and other supports for learning
Relationships between students and staff
Relationships among students
Parent involvement
Meaningful participation and decision-making
Perceived safety
Violence and victimization (bullying)
Alcohol, tobacco, and drug use
Social-emotional and behavioral supports

Our School Site Council and Leadership Teams analyze data and discuss parent/teacher input on an ongoing basis. The issues discussed include addressing social-emotional needs of children, meeting the needs of our English Language Learners, incorporating technology to enhance teaching and learning, and providing appropriate professional development for staff.

Classroom Observations

This section provides a description of types and frequency of classroom observations conducted during the school-year and a summary of findings.

At Rice School, the Principal and Assistant Principal set aside time on a weekly basis to conduct classroom walkthroughs. Informal and Formal Observations are used as a tool that drives the cycle of continuous improvement. For the 2016-2017 school year, we had 20 formal teacher evaluations to perform. Classroom observations by the administration are performed for evaluation purposes, feedback, and alignment of programs.

Analysis of Current Instructional Program

The following statements are derived from the Elementary and Secondary Education Act (ESEA) of 1965 and Essential Program Components (EPCs). In conjunction with the needs assessments, these categories may be used to discuss and develop critical findings that characterize current instructional practice for numerically significant subgroups as well as individual students who are:

- Not meeting performance goals
- Meeting performance goals
- Exceeding performance goals

Discussion of each of these statements should result in succinct and focused findings based on verifiable facts. Avoid vague or general descriptions. Each successive school plan should examine the status of these findings and note progress made. Special consideration should be given to any practices, policies, or procedures found to be noncompliant through ongoing monitoring of categorical programs.

Standards, Assessment, and Accountability

1. Use of state and local assessments to modify instruction and improve student achievement (ESEA)

At Rice School, in order to maintain high expectations for teaching and learning, we are continuously using formative and summative assessments to measure students' progress.

State Assessments

CAASPP (California Assessment of Student Performance and Progress) is administered to all students in grades third through sixth.

CST Science Assessment is administered to all grade 5 students.

ELPAC (2018) English Proficiency Assessments for California is administered to all students whose home language is not English. This allows us to identify students who need to improve their skills in listening, speaking, reading, and writing in English.

PFT (Physical Fitness Testing) is administered to all grade 5 students. The main goal of this test is to help students in starting lifelong habits of regular physical activity.

District Assessments

TK-8 District Math Assessments are administered every trimester. These assessments are tools to be used to help determine if students can demonstrate that they have met grade level curricular goals.

1-6 District Writing Assessments

The SMBSD Unassisted Writing Prompt is based on the new California State ELA standards shifts toward writing from sources.

Common Formative Assessments

2. Use of data to monitor student progress on curriculum-embedded assessments and modify instruction (EPC)

Schoolwide Assessment Commitment: Backward Planning, Assessment Cycle (Plan-Do-Study-Act), Continuous Common Formative Assessments to support learning, Essential Standards/Power Standards; Districtwide common assessments are administered every trimester. These provide summative assessments for teachers to gauge the students' progress. Small group instruction for struggling learners is provided.

School City Data Management (2018) computer system that allows teachers to view students' performance on all assessments, which allows teachers to target instruction.

Staffing and Professional Development

3. Status of meeting requirements for highly qualified staff (ESEA)

All Certificated Teachers at Rice School are ESEA compliant. All teachers are considered highly qualified.

4. Sufficiency of credentialed teachers and teacher professional development (e.g., access to instructional materials training on SBE-adopted instructional materials) (EPC)

Professional development time is provided within the structure of Professional Learning Communities, Early-Out Thursdays, collaboration with grade levels, and professional learning days. As a school site, we have also allocated monies to send teachers to training that are aligned with our school site goals.

5. Alignment of staff development to content standards, assessed student performance, and professional needs (ESEA)

We always align our staff development with content standards. Professional development takes place as a whole school, grade level, and individually. Time for professional development is provided during staff development days, early dismissal Thursdays, and through release days.

6. Ongoing instructional assistance and support for teachers (e.g., use of content experts and instructional coaches) (EPC)

Our district has teachers on special assignment to support our teachers on an ongoing basis. We also have a district English Development coach to support our ELLs. Our site currently has 2 intervention teachers that support TK-2 and 3-6 grades. GATE teachers stay abreast of GATE strategies and updates. AVID teachers attend a yearly summer institute and meet on a monthly basis to review goals and strategies.

7. Teacher collaboration by grade level (kindergarten through grade eight [K–8]) and department (grades nine through twelve) (EPC)

Teachers at Rice School collaborate on a weekly basis with the exception of the district's scheduled Professional Learning Days.

Teaching and Learning

8. Alignment of curriculum, instruction, and materials to content and performance standards (ESEA)

District adopted curriculum, supplemental material, and instruction is aligned to content and performance standards.

9. Adherence to recommended instructional minutes for reading/language arts and mathematics (K–8) (EPC)

At Rice School our reading/language arts and mathematics adhere to the recommended instructional minutes.

10. Lesson pacing schedule (K–8) and master schedule flexibility for sufficient numbers of intervention courses (EPC)

Our lesson pacing schedule and master schedule allows for flexibility for student intervention supports. These interventions do not supplant classroom instruction. Some of the interventions programs: Special education pull outs and push ins, Reading intervention classes, ELD teacher pulls out and push ins.

11. Availability of standards-based instructional materials appropriate to all student groups (ESEA)

Adoptions- teachers are invited to serve on the new textbook adoption committee. Teacher input and rigor are viewed as a priority for determination of a final selection. Every student is provided standards-based instructional materials appropriate for the grade level.

12. Use of SBE-adopted and standards-aligned instructional materials, including intervention materials, and for high school students, access to standards-aligned core courses (EPC)

Rice School uses the District- adopted instructional materials provided. SBE- adopted and standards aligned instructional material, including intervention materials.

Opportunity and Equal Educational Access

13. Services provided by the regular program that enable underperforming students to meet standards (ESEA)

All of our programs at Rice School are designed to meet the needs of all of our students. Our students that are considered Intensive receive additional support from one of our two Intervention Teachers. Our intervention teachers work closely with all of the students to support them in the areas of need. Rice's Student Success Team meets on a weekly basis to discuss individual student needs. Teachers are increasingly differentiating instruction to meet the needs of all students, including those who are underperforming.

14. Research-based educational practices to raise student achievement

We are continuously working to provide our students with the best education possible. Everything that we bring to our school site is researched and all data analyzed to promote student success. The teachers work collaboratively to analyze data to drive instruction that ultimately will support each child individually. Small group differentiated instruction through Leveled small group instruction, additional Bilingual Aides support for underachieving students, English Language Development learning rotations, Teacher collaboration, and Student Success Team meetings.

Parental Involvement

15. Resources available from family, school, district, and community to assist under-achieving students (ESEA)

PTA: Parents help support our school site by planning events to raise funds to support classrooms, student activities, family fun nights, Annual Jog-a-Thon, Lunch on the Lawn with our Families, and celebrations.

Next year's goal is to strengthen our Parent Engagement:

At Rice School, our focus will be parent support. We plan on using the Family Engagement Framework to bridge the gap between school site and parents.

16. Involvement of parents, community representatives, classroom teachers, other school personnel, and students in secondary schools, in the planning, implementation, and evaluation of ConApp programs (5 California Code of Regulations 3932)

Our parents are involved in many aspects at our site. They are all invited to Parent Teacher Conferences, Back to School Night, Open House, student/parent celebrations, and PTA/SSC/DELAC meetings.

Funding

17. Services provided by categorical funds that enable underperforming students to meet standards (ESEA)

Rice School's base program is designed to support all students at achieving grade level expectations. Support for underperforming students is built in throughout the entire program.

18. Fiscal support (EPC)

The site receives both state and federal monies.

Rice Elementary School Initial Budget Projection: 2017-2018

Consolidated Project Fund (Title I): \$134, 459

Local Control Funding Formula- Base: \$209, 440

LCFF- Supplemental & Concentration: \$123, 898

Estimated Allocations: \$467, 797

Description of Barriers and Related School Goals

Consistent student attendance continues to pose a challenge to meeting the academic and social/emotional needs of students at Rice School. Many students arrive tardy to school, some of these tardies are due to transportation challenges out of the control of the student. The implementation Common Core State Standards continues to be a challenge due to the level of rigor but we are making progress. Our goal for next year is to provide more Professional Learning opportunities but we have a high shortage of substitute teachers to support our school site. Utilizing student data to provide instruction continues to be a challenge on our early out Thursdays due to the many scheduling conflicts.

School and Student Performance Data

CAASPP Results (All Students)

English Language Arts/Literacy

Overall Participation for All Students								
Grade Level	# of Students Enrolled		# of Students Tested		# of Students with Scores		% of Enrolled Students Tested	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	122	132	119	127	118	127	97.5	96.2
Grade 4	133	112	130	112	129	112	97.7	100
Grade 5	137	129	135	125	135	125	98.5	96.9
Grade 6	129	137	128	137	128	136	99.2	100
All Grades	521	510	512	501	510	500	98.3	98.2

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students										
Grade Level	Mean Scale Score		% Standard Exceeded		% Standard Met		% Standard Nearly Met		% Standard Not Met	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	2360.0	2364.5	6	8	12	11	23	27	59	54
Grade 4	2407.1	2431.8	5	11	15	21	26	23	53	45
Grade 5	2440.4	2465.6	4	11	18	20	33	29	45	40
Grade 6	2482.6	2478.6	4	2	26	28	34	35	36	35
All Grades	N/A	N/A	4	8	18	20	29	29	48	43

Reading Demonstrating understanding of literary and non-fictional texts							
Grade Level	% Above Standard		% At or Near Standard		% Below Standard		
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	
Grade 3	8	8	31	38	61	54	
Grade 4	9	11	37	43	53	46	
Grade 5	7	12	36	38	57	50	
Grade 6	8	1	42	39	50	60	
All Grades	8	8	37	39	55	53	

Writing Producing clear and purposeful writing						
Grade Level	% Above Standard		% At or Near Standard		% Below Standard	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	8	9	33	36	58	55
Grade 4	6	9	49	50	45	41
Grade 5	10	15	42	50	47	35
Grade 6	6	7	53	56	41	37
All Grades	8	10	45	48	48	42

Listening Demonstrating effective communication skills						
Grade Level	% Above Standard		% At or Near Standard		% Below Standard	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	5	6	58	65	36	30
Grade 4	7	8	57	77	36	15
Grade 5	3	5	67	62	30	34
Grade 6	4	8	69	57	27	35
All Grades	5	7	63	65	32	29

Research/Inquiry Investigating, analyzing, and presenting information						
Grade Level	% Above Standard		% At or Near Standard		% Below Standard	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	5	9	45	47	50	44
Grade 4	5	14	45	47	50	38
Grade 5	9	19	57	58	34	23
Grade 6	14	14	60	61	26	25
All Grades	8	14	52	54	40	32

Conclusions based on this data:

1. Data indicates that too many students are not making adequate progress towards standards.
2. Percentage of students that have exceeded standards increased; Percentage of students that met the standard decreased, Percentage of students that nearly met increased; Percentage of students that did not meet standard decreased
3. Data shows that all grade levels increased in the area of Research/Inquiry and Writing; Data shows that all grade levels, except for 6th grade increased in the area of Reading

School and Student Performance Data

CAASPP Results (All Students)

Mathematics

Overall Participation for All Students								
Grade Level	# of Students Enrolled		# of Students Tested		# of Students with Scores		# of Enrolled Students Tested	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	122	132	122	130	122	130	100.0	98.5
Grade 4	133	112	131	112	130	112	98.5	100
Grade 5	137	129	135	128	135	128	98.5	99.2
Grade 6	129	137	128	137	128	137	99.2	100
All Grades	521	510	516	507	515	507	99.0	99.4

* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students										
Grade Level	Mean Scale Score		% Standard Exceeded		% Standard Met		% Standard Nearly Met		% Standard Not Met	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	2376.8	2396.9	2	10	16	22	37	25	44	43
Grade 4	2417.7	2440.1	3	5	11	21	40	40	45	34
Grade 5	2445.4	2451.4	1	6	8	11	38	30	53	52
Grade 6	2468.9	2471.0	5	1	17	11	32	42	46	45
All Grades	N/A	N/A	3	6	13	16	37	34	47	44

Concepts & Procedures						
Applying mathematical concepts and procedures						
Grade Level	% Above Standard		% At or Near Standard		% Below Standard	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	11	20	35	32	54	48
Grade 4	6	9	28	37	65	54
Grade 5	3	10	32	27	65	63
Grade 6	7	3	38	34	55	63
All Grades	7	10	33	33	60	57

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems						
Grade Level	% Above Standard		% At or Near Standard		% Below Standard	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	7	16	40	35	52	49
Grade 4	2	5	56	53	42	42
Grade 5	4	7	35	35	61	58
Grade 6	5	5	48	45	47	50
All Grades	4	8	45	41	51	50

Communicating Reasoning Demonstrating ability to support mathematical conclusions						
Grade Level	% Above Standard		% At or Near Standard		% Below Standard	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
Grade 3	5	14	58	59	37	27
Grade 4	5	10	42	49	53	41
Grade 5	1	5	47	42	53	53
Grade 6	7	1	44	61	49	39
All Grades	4	7	47	53	48	40

Conclusions based on this data:

1. Data indicates that too many students are not making adequate progress towards standards; Data indicates the overall achievement for all students that exceeded or met the standard increased by 6 students
2. Third and fourth grade data shows that they increased in most areas.
3. Sixth grade data shows that they decreased in most areas.

School and Student Performance Data

CELDT (Annual Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT Annual Assessment														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
K							4 31%	3 12%		4 31%	12 46%		5 38%	11 42%	
1	1 2%	5 6%		6 9%	21 26%		27 42%	26 32%		19 29%	14 17%		12 18%	16 20%	
2	2 2%	1 1%		6 7%	7 10%		29 32%	31 44%		29 32%	21 30%		24 27%	11 15%	
3	4 5%	3 4%		8 10%	9 11%		30 38%	32 40%		19 24%	23 29%		19 24%	13 16%	
4	9 11%	3 5%		23 29%	19 30%		32 40%	24 38%		11 14%	10 16%		5 6%	8 13%	
5	2 3%	1 2%		23 37%	17 34%		25 40%	25 50%		8 13%	5 10%		4 6%	2 4%	
6		1 2%		7 18%	11 24%		23 59%	19 42%		6 15%	9 20%		3 8%	5 11%	
Total	18 4%	14 3%		73 17%	84 20%		170 40%	160 38%		96 22%	94 22%		72 17%	66 16%	

Conclusions based on this data:

1. Data indicates that too many students are not making adequate progress toward English proficiency; 76% of our students are Intermediate, Early Intermediate, and Beginning
2. Increase in the number of students that are early advanced
3. As a site, we need to provide more support to our EL's in order for them to become proficient, as of 76% of our students are working toward proficiency

School and Student Performance Data

CELDT (All Assessment) Results

Grade	Percent of Students by Proficiency Level on CELDT All Assessments														
	Advanced			Early Advanced			Intermediate			Early Intermediate			Beginning		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
K				3	2		15	8		30	28		70	81	
				3%	2%		13%	7%		25%	24%		59%	68%	
1	2	5		7	21		29	26		20	16		12	19	
	3%	6%		10%	24%		41%	30%		29%	18%		17%	22%	
2	2	1		6	7		29	31		29	22		25	12	
	2%	1%		7%	10%		32%	42%		32%	30%		27%	16%	
3	4	3		8	9		31	32		21	23		22	16	
	5%	4%		9%	11%		36%	39%		24%	28%		26%	19%	
4	9	3		23	19		32	24		11	10		7	8	
	11%	5%		28%	30%		39%	38%		13%	16%		9%	13%	
5	2	1		23	17		26	25		8	5		6	6	
	3%	2%		35%	31%		40%	46%		12%	9%		9%	11%	
6	1	1		8	11		24	19		6	9		3	6	
	2%	2%		19%	24%		57%	41%		14%	20%		7%	13%	
Total	20	14		78	86		186	165		125	113		145	148	
	4%	3%		14%	16%		34%	31%		23%	21%		26%	28%	

Conclusions based on this data:

1. Data indicates that too many students are not making adequate progress toward English proficiency.
2. Increase in the number of students at the beginning level for most grade levels
3. Site needs to provide more support to increase the proficiency levels for all grades.

School and Student Performance Data

Title III Accountability (District Data)

AMAO 1	Annual Growth		
	2013-14	2014-15	2015-16
Number of Annual Testers	8528	8773	8,340
Percent with Prior Year Data	100.0		100
Number in Cohort	8527	8773	8,338
Number Met	4521	4377	3,919
Percent Met	53.0	49.9	47
NCLB Target	59.0	60.5	62.0%
Met Target	No	No	N/A

AMAO 2	Attaining English Proficiency					
	2013-14		2014-15		2015-16	
	Years of EL instruction		Years of EL instruction		Years of EL instruction	
	Less Than 5	5 Or More	Less Than 5	5 Or More	Less Than 5	5 Or More
Number in Cohort	7411	2771	7725	2810	7,697	2,501
Number Met	1013	1261	984	1181	813	793
Percent Met	13.7	45.5	12.7	42.0	10.6	31.7
NCLB Target	22.8	49.0	24.2	50.9	25.4%	52.8%
Met Target	No	No	No	No	N/A	N/A

AMAO 3	Adequate Yearly Progress for English Learner Subgroup at the LEA Level		
	2013-14	2014-15	2015-16
English-Language Arts			
Met Participation Rate	Yes	100	
Met Percent Proficient or Above	No	N/A	
Mathematics			
Met Participation Rate	Yes	100	
Met Percent Proficient or Above	No	N/A	
Met Target for AMAO 3	No		N/A

Conclusions based on this data:

1. AMAO 1: The percentage of English learners making annual growth on the CELDT test has decreased in the last three years by 3% per year.
2. AMAO 2: The percentage of English learners with 5 or more years in US schools who have attained English proficiency has decreased in the last three years from 45.5% to 31.7%
3. AMAO 3: There is no state assessment data available to analyze the performance of English learners in ELA and math for the last three years.

Planned Improvements in Student Performance

School Goal #1

SUBJECT: English Language Arts
LEA/LCAP GOAL:
LEA GOAL: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics; and all students will be taught by highly qualified teachers. LCAP GOAL: Provide effective district/school wide support systems, procedures, processes, materials and practices that support student learning.
SCHOOL GOAL #1:
Rice students will improve in English Language Arts, as demonstrated by an increase of 15 points per year on the ELA CAASPP for 3rd-6th grade. This goal will allow the "all student" group to move into the status of medium/meets or exceeds on the ELA Academic Indicator by the end of the third year. Students identified as being two years or more below grade level will decrease by 30% over the next three years. 15% of students in grades TK-6 will demonstrate academic growth in Reading/ELA as evidenced by district and school adopted formative and summative assessments. We intend that all students, including those with disabilities, low income (FRL, homeless, migrant), English learners, re-designated fluent English proficient and foster youth have access to materials, technology, and highly qualified teachers to provide them with the skills necessary to be college and career ready.
Data Used to Form this Goal:
Analysis of local ELA assessments and benchmarks and other formative and summative data, as appropriate. Analysis of User code 12 Analysis of CAASPP data STAR Reading Assessment Classroom observations
Findings from the Analysis of this Data:
Rice students scored slightly better on the English portion of the CAASPP when compared with the CAASPP math assessment results. Significantly, All students (2016) increased by 11.3 points, English Language Learners increased by 13 points, and Socioeconomically Disadvantaged increased by 13 points. QPS/DIBELS data is helping identify students who need intervention support. Teachers are becoming familiar with Common Core Language Arts standards and the techniques to improve reading (ie: Close Reading and Text Dependent Questioning).

How the School will Evaluate the Progress of this Goal:

Analyze yearly CAASPP data
 Analyze District ELA benchmarks
 Analyze Formative and Summative Assessments
 Analysis of User code data
 STAR Reading Assessment
 Achieve 3000 Data

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Interventions that support and implement short term goals and interventions to improve achievement for all students	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire Teacher Tutors	1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	25,000
Supplemental Instructional Materials to enrich the curriculum and enhance student learning	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Purchase Supplemental Instructional Materials and Supplies	4000-4999: Books And Supplies	LCFF - Base	30,440
Computer-based reading motivation program that provides remediation and academic enrichment activities designed to raise student achievement	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Scholastic Reading Counts	5000-5999: Services And Other Operating Expenditures	LCFF - Base	2,000
Library program that will increase student reading, motivation, and achievement	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire Library Media Specialist (46.15% funded by District LCAP and 53.85% funded by Site LCFF-Base)	2000-2999: Classified Personnel Salaries	LCFF - Base	35,000

Planned Improvements in Student Performance

School Goal #2

SUBJECT: English Language Development
LEA/LCAP GOAL:
LEA GOAL: All limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics. LCAP GOAL: Develop and enhance programs and services that support English Language Learners becoming proficient in all academic areas.
SCHOOL GOAL #2:
Rice School students will improve in English Language Arts, as demonstrated by an increase of 15 points per year on the ELA CAASPP for 3rd-6th grade. This goal will allow the "all student" group to move into the status of "medium" on the ELA Academic Indicator by the end of the third year. Students identified as being two years or more below grade level will decrease by 15% over the next three years. 15% of students in grades TK-6 will demonstrate academic growth in Reading/ELA as evidenced by district and school adopted formative and summative assessments. We intend that all students, including those with disabilities, low income (FRL, homeless, migrant), English learners, redesignated fluent English proficient and foster youth have access to materials, technology, and highly qualified teachers to provide them with the skills necessary to be college and career ready. All students will show growth and 50% of English Learners will increase by at least one proficiency level as demonstrated on the ELPAC. 15% of English Learners in grades TK – 6 will demonstrate achievement in acquiring English Language Proficiency as evidenced by qualifying for Redesignation as Fluent English Proficient.
Data Used to Form this Goal:
CELDT DATA Redesignation rates

Findings from the Analysis of this Data:

60% of new Kindergarteners enter school at a beginning level on the CELDT but by 1st grade only 21% of students score at the beginning level. More than half of these students grow in their English development

63% of 4th grade students are at the Intermediate and Early Advanced level.

57% of 6th grade English Learners are at the Intermediate level

How the School will Evaluate the Progress of this Goal:

ELPAC DATA
Redesignation rates

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Establish safe and structured after-school programs that will support academic success, reduce discipline, and promote health	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Extra Time for Certificated Staff	1000-1999: Certificated Personnel Salaries	LCFF - Base	5,000
			Extra Time for Classified Staff	2000-2999: Classified Personnel Salaries	LCFF - Base	2,000
Interventions that support and implement short term goals and interventions to improve achievement for all students	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire Bilingual Instructional Aides for K-3 (funded by District LCAP).	2000-2999: Classified Personnel Salaries	District Funded	0

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Professional Learning opportunities provided to educators so that they are able to better their performance and raise student achievement	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Professional Development opportunities that includes, guest speakers, registration, accommodations, transportation, parking, and meals	5000-5999: Services And Other Operating Expenditures	LCFF - Base	35,000
			Professional Development opportunities that includes guest speakers, registration, accommodations, transportation, parking, and meals	5000-5999: Services And Other Operating Expenditures	LCFF - Supplemental	10,000
			Professional Development opportunities that includes guest speakers, registration, accommodations, transportation, parking, and meals	5000-5999: Services And Other Operating Expenditures	Title I Part A: Allocation	22,500
			Extra Time/ Stipends/ Substitutes to provide learning opportunities and/or coverage for Certificated Staff	1000-1999: Certificated Personnel Salaries	LCFF - Base	30,000
			Extra Time/ Stipends/ Substitutes to provide learning opportunities learning coverage for Classified Staff	2000-2999: Classified Personnel Salaries	LCFF - Base	2,500

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Provide a partnership with all stakeholders to support student learning and success for English Language Learners	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire Project Clerk (59% funded by Title I).	2000-2999: Classified Personnel Salaries	Title I Part A: Allocation	45,000

Planned Improvements in Student Performance

School Goal #3

SUBJECT: Mathematics
LEA/LCAP GOAL:
LEA GOAL: All students will reach high standards, at a minimum attaining proficiency or better in reading and mathematics; and all students will be taught by highly qualified teachers. LCAP GOAL: Provide effective district/school wide support systems, procedures, materials and practices that support student learning.
SCHOOL GOAL #3:
Rice School students will improve in Mathematics, as demonstrated by an increase of 12 points per year on the Math CAASPP schoolwide. This goal will allow the "all student" group to move into the status of "medium" on the ELA academic indicator by the end of the third year. so that the school average is in the "Standards Met" or level 3 category by the end of 2020. Students identified as being two years or more below grade level will decrease by 30% over the next three years. We intend that all students, including those with disabilities, low income (FRL, homeless, migrant), English learners, redesignated fluent English proficient and foster youth have access to materials, technology and highly qualified teachers to provide them with the skills necessary to be college and career ready.
Data Used to Form this Goal:
Analysis of local Math assessments and benchmarks and other formative and summative data, as appropriate. Analysis of CAASPP data Classroom observations
Findings from the Analysis of this Data:
Data indicated that All students (2016) increased by 13.7 points, English Language Learners increased by 13.5 points, and Socioeconomically Disadvantaged increased by 14.3 points. Students are struggling with the new format for mathematics instruction required by Common Core Math Standards. The district has newly adopted the "Go Math" program. Teachers will be trained on Go Math and continue to use Engage NY Math as a supplement.
How the School will Evaluate the Progress of this Goal:
Analysis of local Math assessments and benchmarks and other formative and summative data, as appropriate. Analysis of CAASPP data Classroom observations Common Formative Assessments

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Classrooms transformed into 21st Century Learning Environments that promote critical thinking, collaboration, creativity, and communication; Increase student engagement	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Purchase classroom technology and equipment	4000-4999: Books And Supplies	LCFF - Base	15,000
			Purchase classroom technology and equipment	4000-4999: Books And Supplies	LCFF - Supplemental	30,500
			Use Title I to supplement the purchase of classroom technology and equipment	4000-4999: Books And Supplies	Title I Part A: Allocation	41,959
Computer program that will increase students' academic motivation and achievement	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire Computer Lab Technician	2000-2999: Classified Personnel Salaries	LCFF - Base	25,000

Planned Improvements in Student Performance

School Goal #4

SUBJECT: Other Subjects (Social Studies, Science, PE, Arts)
LEA/LCAP GOAL:
LEA GOAL: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics; and all students will be taught by highly qualified teachers. All limited-English Proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics. LCAP GOAL: Provide effective district/school wide support systems, procedures, processes, materials and practices that support student learning. Develop and enhance programs and services that support English Language Learners becoming proficient in all academic areas.
SCHOOL GOAL #4:
Rice School students will improve in Social Studies, Science and Physical Education, as measured by the California Science Test (CAST), Physical Fitness Test (PFT), and school assessments. By June 2020, 50% of students in grade 5 will meet or exceed the science standards as measured by the CAST. By June 2020, all fifth grade students will score in the Healthy Fitness Zone (HFZ) for all six fitness areas measured by the Physical Fitness Test. All students in grades TK-6 will demonstrate academic growth in Social Studies, Science, Physical Education, Arts and Technology as evidenced by school adopted formative and summative assessments. We intend that all students, including those with disabilities, low income (FRL, homeless, migrant), English learners, re-designated fluent English proficient and foster youth have access to experiential learning, materials, technology and highly qualified teachers to provide them with a deep understanding of history/social studies, science, physical education, arts and technology to be college and career ready. Students will make a 0.5% gain on CST Science Test.
Data Used to Form this Goal:
2014 CST Science 2015 CA Physical Fitness Test
Findings from the Analysis of this Data:
25% of students scored Proficient on the CST Science test 66.7% of students were in the healthy fitness zone on the Aerobic Capacity portion of the CA Physical Fitness Test 50.4% of students were in the healthy fitness zone on Body Composition portion of the CA Physical Fitness Test 64.2% of students were in the healthy fitness zone on the Abdominal Strength portion of the CA Physical Fitness Test 61% of students were in the healthy fitness zone on the Trunk Extension Strength portion of the CA Physical Fitness Test 79.7% of students were in the healthy fitness zone on the Upper Body Strength portion of the CA Physical Fitness Test 71.5% of students were in the healthy fitness zone on the the Flexibility portion of the CA Physical Fitness Test

How the School will Evaluate the Progress of this Goal:

2015-2017 CST Science
 2015-2017 CA Physical Fitness testing

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Provide valuable learning opportunities, experiences, and engagement to support student learning and achievement	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Provide Field Trips, Performances, and Hands-on Learning Experiences	5000-5999: Services And Other Operating Expenditures	LCFF - Base	25,000
			Provide Field Trips, Performances, and Hands-on Learning Experiences	5000-5999: Services And Other Operating Expenditures	LCFF - Supplemental	9,898

Planned Improvements in Student Performance

School Goal #5

SUBJECT: Support Services (Counseling, Safety, Nutrition, Health)
LEA/LCAP GOAL:
LEA GOAL: All students will be educated in learning environments that are safe, drug free, and conducive to learning. LCAP GOAL: Maintain a safe, secure, healthy and positive learning environment for all students and staff.
SCHOOL GOAL #5:
Rice School students will demonstrate improvement in social and learning outcomes, as demonstrated by the California Healthy Kids Survey, student attendance, and student discipline records. By June 2020, 70% of students in grade 5 will report high/moderate levels of engagement and support on the 15 key indicators of School Engagement and Supports, School Safety, Disciplinary Environment and Lifetime Substance Use School measured by the California Healthy Kids Survey. By June 2020, student attendance rates will increase to 97% schoolwide. Student suspension rates will decrease from 1.4% to 0% by 2020. We intend to address the needs of all students, including the health, behavioral and social/emotional needs of students with disabilities, low income (FRL, homeless, migrant), English learners, redesignated fluent English proficient and foster youth that interfere with their learning and impede them to be college and career ready. School wide student attendance will improve by an average of 0.1% per year and/or exceed an average of 97% per year. 85% of parents will attend at least one parent conference. 50% or parents will attend at least one parent education or family fun event. Rice will maintain a percentage of at or above 86% for students feeling safe at school
Data Used to Form this Goal:
SMBSD Attendance Reports Health Kids Survey
Findings from the Analysis of this Data:
86% of students feel safe at school 90% of students feel they are treated with respect 95% of students feel if they tell a teacher that they have been bullied, the teacher will do something to help 90% of students feel that their teachers believe they are doing a good job Rice overall attendance average is 96.5%
How the School will Evaluate the Progress of this Goal:
SMBSD Attendance Report Healthy Kids Survey

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Build a positive relationship with students, staff, parents, and community	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire an Outreach Counselor funded with District LCAP funds	5000-5999: Services And Other Operating Expenditures	District Funded	0
Create a safe, supportive learning environment for all students	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire additional campus safety supervisors	2000-2999: Classified Personnel Salaries	LCFF - Supplemental	7,500
Create a safe, positive, and supportive environment the promotes policies and strategies to optimize attendance and prevents student disengagement	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire an Attendance Liaison	5000-5999: Services And Other Operating Expenditures	District Funded	0

Planned Improvements in Student Performance

School Goal #6

SUBJECT: Parent Involvement
LEA/LCAP GOAL:
LCAP GOAL: Create a culture of respect and caring that supports positive relationships among all stakeholders. LEA ACTION: Involvement of staff, parents, and community (including notification procedures, parent outreach, and interpretation of student assessment results to parents).
SCHOOL GOAL #6:
Rice School will maintain high levels of parent involvement, as demonstrated by the California Family Engagement Framework Rubric. By June 2020, Rice School will demonstrate a Basic or Progressive Implementation Level of the 18 principles within the five action areas outlined in the California Family Engagement Framework Rubric (Build capacity, Demonstrate Leadership, Resources, Monitor Progress, Access and Equity). We intend to partner with families, district, school, and community to address the needs of students with disabilities, low income (FRL, homeless, migrant), English learners, redesignated fluent English proficient and foster youth to support students to be college and career ready. Rice School will continue to seek parent input in decision making through our School Site Council, Parent Teacher Organization, parent events and surveys when appropriate
Data Used to Form this Goal:
School Site Council Agendas and minutes of meetings Informal parent communication with site administrators and teachers Parent Teacher Organization agendas and minutes
Findings from the Analysis of this Data:
Parents need to be encouraged to participate in decisions related to the education of their children, by attending parent meetings, making recommendations, volunteering at school, participating in their children's classes, and participating in decision making by serving on district and school committees (SSC, ELAC, PTO, DELAC, GATE, SPED, etc.)
How the School will Evaluate the Progress of this Goal:
Analysis of calendar of meetings, agenda, minutes, and sign-in sheets. Analysis of parent attendance at school-sponsored events. Conference attendance data

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
Provide a partnership with all stakeholders to create a positive learning environment for staff, students, and parents through collaboration opportunities	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Professional Learning Opportunities that includes speakers, registration, accommodations, transportation, parking, and meals	5000-5999: Services And Other Operating Expenditures	LCFF - Base	2,500
Provide a positive partnership between students, staff, and parents to promote success and collaboration	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Provide Student Agendas and Communication Folders	4000-4999: Books And Supplies	LCFF - Supplemental	6,000
Create a warm, respectful, and welcoming school environment	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Purchase School Signage	5000-5999: Services And Other Operating Expenditures	LCFF - Supplemental	35,000
Provide a partnership with all stakeholders to support students learning and success for English Language Learners	2017-2020 School Years	Administrator Leadership Team School Site Council Certificated Staff Classified Staff	Hire Community Liaison (46.15% funded by District LCAP and 53.85% funded by Title I).	2000-2999: Classified Personnel Salaries	Title I Part A: Allocation	25,000

Centralized Services for Planned Improvements in Student Performance

The following actions and related expenditures support this site program goal and will be performed as a centralized service. Note: the total amount for each categorical program in this section must be aligned with the Consolidated Application.

Centralized Service Goal #1

SUBJECT: Centralized Services for Planned Improvements in Student Performance in Health and Safety Programs
SCHOOL GOAL #1:
LEA GOAL: All students will be educated in learning environments that are safe, drug-free, and conducive to learning. LCAP GOAL: Maintain a safe, secure, healthy and positive learning environment for all students and staff.

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
1. A variety of services will be provided for students to help them adapt to school environment, and adjust to all phases of individual growth and how it relates to academic performance. The following programs will be implemented during the school day and after school: <ul style="list-style-type: none"> • Extra-Curricular Activities • Too Good for Drugs Program • Positive Behavior Programs and Strategies (including PBIS) • Second Step Antibullying Program • Student Connections (Teen Court, Foster Youth liaison) • Project Alert (Junior High) • Opportunity Classes (Junior High) • Fitzgerald Classes (8th grade) • Family Therapy Counseling (250 hrs per Junior High) 	2017-2020	Director of Pupil Services	Contract with Fighting Back	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	429,650
			PBIS Training and Resources	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	82,000
			Student Connections (Second Step, Teen Court, Foster Youth Liaison)	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	90,423
			Opportunity Classes (Junior High)	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	500,000
			Fitzgerald Classes (8th grade)	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	365,980
			MFT Counseling	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	65,000

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>2. The following staff will be hired to contribute to safe, healthy school environments conducive to learning:</p> <ul style="list-style-type: none"> • Program Specialist for School Based Services and Family Engagement • Outreach Counselors who will work with students on school related issues and adjustment to all phases of school. • School Psychologists • Health Assistants • District Family Outreach Advocate • UCSB Academic Outreach Counselors • Healthy Start Advocates & Coordinator • School Nurses • Student Supervisors • BCBA Behavioral Support Specialists • School Resource Officers • Truancy Mentors (contract with Fighting Back) • CalSoap Tutors (partnership with Allan Hancock College) • Night Custodians for Extended Day and Family Engagement Activities 	2017-2020	Director of Pupil Services	Outreach Counselors' salaries & benefits	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	621,869
			Program Specialist's salaries & benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	134,156
			Health Assistants' salaries & benefits	2000-2999: Classified Personnel Salaries	LCAP Supplemental	472,911
			Family Outreach Advocate's salaries & benefits	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	80,000
			Healthy Start Advocates & Coordinator's salaries & benefits	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	526,883
			UCSB Academic Outreach Counselors	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	103,000
			Student Supervisors' and Night Custodians' salaries & benefits.	2000-2999: Classified Personnel Salaries	LCAP Supplemental	310,198
			BCBA Behavioral Specialists	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	220,000
			School Resource Officers	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	200,000
			CalSoap Tutors	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	171,804

Centralized Services for Planned Improvements in Student Performance

Centralized Service Goal #2

SUBJECT: Centralized Services for Planned Improvements in Student Performance in Professional Development
SCHOOL GOAL #2:
LEA GOAL: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics; and all students will be taught by highly qualified teachers. All limited-English proficient students will become proficient in English and reach high standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
LCAP GOAL: Provide effective district/school wide support systems, procedures, processes, materials and practices that support student learning. Develop and enhance programs and services that support English Language Learners becoming proficient in all academic areas.

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>1. Innovative Leadership: District will continue to provide the following activities to promote collaborative leadership and improve student achievement:</p> <ul style="list-style-type: none"> District Instructional Team meetings to coordinate services and support the implementation of LEA, LCAP and School Single Plans. LEA Stakeholder Committee meetings to provide input, monitor implementation, and assess effectiveness of LEA and School Single Plans. Bi-annual leadership retreats for all district and school leaders interspersed with monthly meetings for professional development 	2017-2020	Superintendent Assistant Superintendent of Instruction Director of Curriculum and Instruction Coordinator of Curriculum TOSAs/Principals	District TOSAs' Salaries & Benefits (26.57% funded with Title I-PISA)	1000-1999: Certificated Personnel Salaries	Title I Part A: Professional Development (PI Schools)	132,540
			Extra time for teachers to attend professional development	1000-1999: Certificated Personnel Salaries	Title I Part A: Professional Development (PI Schools)	91,000
			Extra time for classified staff to prepare training materials	2000-2999: Classified Personnel Salaries	Title I Part A: Professional Development (PI Schools)	940
			Books and training supplies	4000-4999: Books And Supplies	Title I Part A: Professional Development (PI Schools)	82,000

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> School and teacher leaders' monthly meetings within cluster groups to examine and plan effective strategies to improve student achievement. Outside consultants to provide training and coaching for district and school leaders on Professional Learning Communities, Leadership, Research-Based Instructional Strategies, and State Common Core Standards. 	2017-2020	Superintendent Assistant Superintendent of Instruction Director of Curriculum and Instruction Coordinator of Curriculum Curriculum TOSAs Principals	Professional Development, Conferences and Outside Consultants	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	400,000
			Use Title I-PISA funds to supplement cost for Professional Development, Conferences & Presenters	5000-5999: Services And Other Operating Expenditures	Title I Part A: Professional Development (PI Schools)	143,800
2. Innovative Instructional Delivery: <ul style="list-style-type: none"> Minimum days will be allocated on a weekly basis for professional development and collaborative grade level meetings: Continue to provide administrative, certificated and classified staff with professional development that supports State Standards in all academic areas, provides best practices, and supports the needs and program needs of school sites from preschool through 8th grade, including but not limited to, Math, ELA, ELD, Science, Social Studies, GATE, AVID, Dual Language Immersion, STEM, PE, Technology, Special Education, Preschool, Robotics and Visual and Performing Arts. 	2017-2020	Superintendent Assistant Superintendent of Instruction Director of Curriculum and Instruction Coordinator of Curriculum Curriculum TOSAs Principals	District TOSAs' salaries and benefits (73.42% funded with Title II)	1000-1999: Certificated Personnel Salaries	Title II Part A: Improving Teacher Quality	348,014
			District TOSAs' salaries and benefits (5 staff funded with LCAP)	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	609,048
			Site Intervention Teachers' salaries and benefits (91% funded with LCAP)	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	1,783,635
			Site Intervention Teachers' salaries and benefits (9% funded with Title II)	1000-1999: Certificated Personnel Salaries	Title II Part A: Improving Teacher Quality	174,142
			Prof. Dev. Physical Education Specialists' salaries and benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	1,419,985
			Professional Development, Conferences and Outside Consultants	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	260,000

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> District Teachers on Special Assignment, intervention teachers and Lead Learners will be hired to provide training and coaching for teachers. Coordinator, MEPIC Clerk, and Account Clerk will be hired to organize professional development and provide clerical support for professional development. Lesson Study will be implemented focusing on ELA and math for collaborative planning and the enhancement of instructional delivery. During minimum days teachers and administrators meet to monitor student progress, using formative and summative assessments for strategic and intensive interventions during and outside the school day. Conference opportunities are provided on Common Core Standards, English Learner instruction, Professional Learning Communities, and offerings by Santa Barbara County Education Office. 	2017-2020	Superintendent Assistant Superintendent of Instruction Director of Curriculum and Instruction Coordinator of Curriculum TOSAs Principals	Lead Learners' salaries and benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	430,503
			Coordinator's salaries and benefits (25% funded with Title II)	1000-1999: Certificated Personnel Salaries	Title II Part A: Improving Teacher Quality	42,835
			Clerks' salaries and benefits (Part-time clerk II and 10% Account Clerk III funded with Title II)	2000-2999: Classified Personnel Salaries	Title II Part A: Improving Teacher Quality	26,292

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> Curriculum Subs are hired to release teachers for lesson study and collaborative planning . New Teachers participate in the Teacher Induction Program to focus on the California Standards of the Teaching Profession. District has a recruitment and retention plan that includes partnerships with local colleges and universities, posting all certificated and classified positions on Edjoin.org, local newspapers and internet websites, and creating a pool of highly qualified candidates (Curriculum subs, teacher tutors, LATs). Teachers and administrators are surveyed to identify areas of professional development need Site professional development plans are monitored yearly for alignment to district LEA Plan. 	2017-2020	Superintendent Assistant Superintendent of Instruction Director of Curriculum and Instruction Coordinator of Curriculum Curriculum TOSAs Principals	Curriculum Subs' salaries and benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	549,938
			Training materials and supplies	4000-4999: Books And Supplies	Title II Part A: Improving Teacher Quality	4,500
			Use of rooms, equipment and facilities.	0000: Unrestricted	In Kind	0

Centralized Services for Planned Improvements in Student Performance

Centralized Service Goal #3

SUBJECT: Centralized Services for Planned Improvements in Student Performance in Family and Community Involvement
SCHOOL GOAL #3:
LCAP GOAL: Create a culture of respect and caring that supports positive relationships among all stakeholders.
LEA ACTION: Involvement of staff, parents, and community (including notification procedures, parent outreach and interpretation of student assessment results to parents).

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>1. Parent Involvement: The school will conduct the following activities to involve parents in the Title I Program:</p> <ul style="list-style-type: none"> • Hold annual Title I parent meeting to inform parents about Title I programs and services available for their children. • Hold three annual parent meetings: Back to School Night, Open House and English Learner Orientation. • Hold meetings with School Site Council and English Learner Advisory Committee six times per year. • Hold parent conferences for all students and students “at-risk” three times per year. • Involve parents in planning, monitoring and evaluating programs, Title I Parent Involvement Policy, Parent Compact and School Plan 	2017-2020	School Administrators Director of Consolidated Projects English Learner Coordinator Community Liaisons Teachers	Parent Rights and Responsibilities Handbook.	5000-5999: Services And Other Operating Expenditures	LCAP Base	19,200
			School Accountability Report Cards.	5000-5999: Services And Other Operating Expenditures	Title I Part A: Basic Grants Low-Income and Neglected	6,000
			Parent materials, books, equipment, software, reprographics and supplies.	4000-4999: Books And Supplies	Title I Part A: Basic Grants Low-Income and Neglected	89,286
			Child care and interpreters for parent meetings	2000-2999: Classified Personnel Salaries	Title I Part A: Parent Involvement	2,856
			Mailing and reprographics for family packets	5000-5999: Services And Other Operating Expenditures	Title I Part A: Parent Involvement	5,750
			Snacks and supplies for parent trainings and meetings	4000-4999: Books And Supplies	Title I Part A: Parent Involvement	6,230
			Contract with Santa Barbara County Education Office	5000-5999: Services And Other Operating Expenditures	Title I Part A: Basic Grants Low-Income and Neglected	11,500
			Translation of School Single Plans	5000-5999: Services And Other Operating Expenditures	Title I Part A: Basic Grants Low-Income and Neglected	20,693

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> Encourage parents to participate in school by attending parent meetings and volunteering in school, and participate in decision making by serving on district and school committees. 	2017-2020					
<p>2. Parent Education: The district/school will provide the following parent education programs to prepare parents to be involved in their children’s education:</p> <ul style="list-style-type: none"> Parent Project classes for parents of students at risk will be provided three times per year. Dare to Thrive (Atreviendose a Prosperar) Family Engagement program will be conducted at 10 schools every year. English as a Second Language classes will be provided for parents and children at 13 schools every year. Spanish Literacy classes will be provided for parents at two elementary schools every year. Parent Programs, Workshops and Family Conferences to enhance parenting skills, literacy, math, technology, and leadership (Love and Logic, Home Instruction for Parents of Preschool Youngsters, Mixteco Nurturing Parenting, Family Literacy/Math nights, Computer Literacy). 	2017-2020	School Administrators Director of Consolidated Projects English Learner Coordinator Family Advocates Community Liaisons Teachers	<p>Contract with Fighting Back for Parent Project and Mixteco Nurturing Parenting classes</p> <p>Contract with Fighting Back for Dare to Thrive Family Engagement Program</p> <p>Provide ESL and Spanish Literacy classes for parents and children in partnership with Allan Hancock College</p> <p>Child care and interpreters for parent classes and parent orientation</p> <p>Trainings and conferences</p>	<p>5000-5999: Services And Other Operating Expenditures</p> <p>5000-5999: Services And Other Operating Expenditures</p> <p>1000-1999: Certificated Personnel Salaries</p> <p>2000-2999: Classified Personnel Salaries</p> <p>5000-5999: Services And Other Operating Expenditures</p>	<p>LCAP Supplemental</p> <p>Title I Part A: Parent Involvement</p> <p>LCAP Supplemental</p> <p>Title I Part A: Basic Grants Low-Income and Neglected</p> <p>Title I Part A: Basic Grants Low-Income and Neglected</p>	<p>35,165</p> <p>50,000</p> <p>613,627</p> <p>7,500</p> <p>2,000</p>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> District-wide parent Orientation to prepare parents prior to SSC/ELAC elections every two years. District-wide training for SSC/ELAC members every two years. 	2017-2020					
<p>3. Parent Resources: The District/school will provide resources, and trainings to maximize outreach efforts and services for parents of students at risk:</p> <ul style="list-style-type: none"> A Director of Consolidated Projects and Assistant Administrator will be hired to support the implementation of parent involvement policies and categorical program activities as outlined in the LEA and School Single Plans. A Secretary and support staff will be hired to provide clerical support to the district and schools in the implementation of parent involvement policies and categorical program activities as outlined in the LEA and School Single Plans. 	2017-2020	School Administrators English Learner Coordinator Director of Consolidated Projects Family Advocates Community Liaisons Teachers	<p>Categorical Program Administrators' salaries & benefits (25% Director and 10% Assistant Administrator funded with LCFF-Base).</p> <p>Categorical Program Administrators' salaries & benefits (25% Director and 5% Assistant Administrator funded with Title I)</p> <p>CPO Secretary, Account Clerk, Clerk III and Clerk IV's salaries & benefits (50% funded with LCFF-Base)</p> <p>CPO Secretary and Account Clerk's salaries & benefits (50% funded with Title I)</p>	<p>1000-1999: Certificated Personnel Salaries</p> <p>1000-1999: Certificated Personnel Salaries</p> <p>2000-2999: Classified Personnel Salaries</p> <p>2000-2999: Classified Personnel Salaries</p>	<p>LCAP Base</p> <p>Title I Part A: Basic Grants Low-Income and Neglected</p> <p>LCAP Base</p> <p>Title I Part A: Basic Grants Low-Income and Neglected</p>	<p>63,206</p> <p>56,291</p> <p>150,770</p> <p>80,000</p>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> Three full time district bilingual translators (English/Spanish) and two district trilingual translators (English/Spanish/Mixteco) will be hired at the district to provide written translations and interpretation for families who speak a language other than English. A full time Bilingual Community Liaison will be hired at each school to connect families with school, encourage attendance at parent education events, refer them to district/school programs, and connect them with community organizations to access resources available. A full time Bilingual Community Liaison will be hired at the district to connect families with the school district, schools and community and support the implementation of family engagement programs. A Family Advocate will be hired for each Junior High and feeder group cluster (4 total) to assist with parent outreach and support services for students at risk. 	2017-2020	School Administrators English Learner Coordinator Director of Consolidated Projects Family Advocates Community Liaisons Teachers	Full Time Bilingual/Trilingual Translators' salaries & benefits.	2000-2999: Classified Personnel Salaries	LCAP Supplemental	320,386
			Full time Community Liaisons' salaries & benefits (46.15% funded by District LCAP).	2000-2999: Classified Personnel Salaries	LCAP Supplemental	622,220
			Family Advocates' salaries & benefits.	2000-2999: Classified Personnel Salaries	LCAP Supplemental	245,175

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> A Project Clerk will be hired at each school to assist with categorical programs, parent outreach and identification/reclassification of English Learners, Migrant, Emergency Immigrant and Homeless students. The school will use various means to provide parents with timely information, such as letters, flyers, handouts, audiovisuals, phone calls, home visits, and informational meetings. The Parent Square Automated Phone Call System will be used to ensure that all parents receive information and reminders about school events, parent meetings, and student activities. Community Liaisons and Project Clerks will receive ongoing training on outreach strategies and services available for EL's and parent events. The school will disseminate information related to district/school, parent programs, parent meetings, committee meetings, school board meetings, and other activities in a form and language that parents understand. All information will be provided in English and the parents' primary language. 		School Administrators English Learner Coordinator Director of Consolidated Projects Family Advocates Community Liaisons Teachers	Project Clerks' salaries & benefits (16.7% funded with LCFF-Base)	2000-2999: Classified Personnel Salaries	LCAP Base	207,034
			Project Clerks' salaries & benefits (16.7% funded with Title I)	2000-2999: Classified Personnel Salaries	Title I Part A: Basic Grants Low-Income and Neglected	207,034
			ParentSquare	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	39,200

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> Special accommodations and materials will be provided for persons with disabilities, parents who speak a language other than English, migratory farm workers, socioeconomic disadvantaged, and others. The school will provide parents with free access to school facilities, child care, translation, materials and resources to facilitate their involvement at school. Interpreters and child care will be provided for all parent meetings. 		School Administrators English Learner Coordinator Director of Consolidated Projects Family Advocates Community Liaisons Teachers	In kind expenses such as use of rooms and equipment.	0000: Unrestricted	In Kind	0

Centralized Services for Planned Improvements in Student Performance

Centralized Service Goal #4

SUBJECT: Centralized Services for Planned Improvements in Student Performance in After School Programs
SCHOOL GOAL #4:
<p>LEA GOAL: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics; and all students will be taught by highly qualified teachers. All limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.</p> <p>LCAP GOAL: Provide effective district/school wide support systems, procedures, processes, materials and practices that support student learning. Develop and enhance programs and services that support English Language Learners becoming proficient in all academic areas.</p>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>The district will support the implementation of academic and enrichment after school programs that promote student engagement and achievement, including but not limited to:</p> <ul style="list-style-type: none"> • Saturday School • Summer School • Intersession Programs • Before/After School Tutoring • Kinder Bridge • Arts • Band • Sports • English Language Development • Reading/Writing • Mathematics/Algebra JumpStart • Science • Social Studies • Technology/Computer • College and Career Readiness • Speech & Debate Club 	2017-2020	Coordinator of ASES and After School Programs School Principals Assistant Principals Deans	Crossing Guards and Transportation for after school programs at 16 elementary schools	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	75,000
			After school programs at 4 junior high schools	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	100,000
			District Extended Day Programs (Saturday School, Summer School, Winter Intersession, Kinder Bridge, Algebra Jumpstart, Newcomer classes)	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	1,100,000

Centralized Services for Planned Improvements in Student Performance

Centralized Service Goal #5

SUBJECT: Centralized Services for Planned Improvements in Student Performance in After School Education & Safety Program (ASES)
SCHOOL GOAL #5:
<p>LEA GOAL: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics; and all students will be taught by highly qualified teachers. All limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics. All students will be educated in learning environments that are safe, drug-free, and conducive to learning.</p> <p>LCAP GOAL: Provide effective district/school wide support systems, procedures, processes, materials and practices that support student learning. Develop and enhance programs and services that support English Language Learners becoming proficient in all academic areas. Maintain a safe, secure, healthy and positive learning environment for all students and staff.</p>

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>1. The ASES grant funds after school programs at 15 elementary school sites, 4 junior high sites and two off-site locations at Los Adobes de Maria & Evans Park. The district provides additional funding to expand the ASES program at 3 elementary schools and one off-site campus. The ASES program is implemented in partnership with local community organizations. A variety of academic and enrichment activities are provided to students after school:</p> <ul style="list-style-type: none"> Students in grades TK-6 are served from dismissal until 6:00 pm, 177 days per year, and attend a minimum of 5 days per week for a total of 15 hours. Students in grades 7-8 are served from dismissal until 6:30 pm, 177 days per year, and attend a minimum of 3 days per week for a total of 9 hours. 	2017-2020	Coordinator of ASES and After School Programs	Coordinator's salaries and benefits	1000-1999: Certificated Personnel Salaries	After School and Education Safety (ASES)	130,600
			Secretary and Clerk III's salaries and benefits	2000-2999: Classified Personnel Salaries	After School and Education Safety (ASES)	136,945
			Instructional materials and supplies	4000-4999: Books And Supplies	After School and Education Safety (ASES)	55,864
			Contract with Community Agencies	5000-5999: Services And Other Operating Expenditures	After School and Education Safety (ASES)	1,463,607
			Indirect Cost	7000-7439: Other Outgo	After School and Education Safety (ASES)	39,817

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>2. The ASES Program includes two main program elements every day:</p> <ul style="list-style-type: none"> • Educational and Literacy: provide homework assistance and tutoring to help students meet state standards in language arts, math, social studies and science. • Educational Enrichment: provide enrichment activities that reinforce and complement the school's academic program and core curriculum, such as visual and performing arts, music, physical education, health, nutrition, career awareness, community-service and youth development. • All TK-6 students receive a nutritious snack and a small dinner daily. • All 7-8 grade students will receive a small dinner daily. • The ratio of students to ASES staff will be 20:1 • ASES staff receive on-going professional development related to effective practices in working with students. • A teacher from each school site is hired to serve as ASES Academic Liaison to support the communication between the school site and ASES program, provide support to align the after school program with the instructional day, and mentor ASES staff. 	2017-2020	Coordinator of ASES and After School Programs	Contract with community agencies to offer the ASES program at Jimenez School to serve 80 students, expand ASES programs at Bruce and Tunnell schools to increase from 80 to 100 students at each site, and serve 20 additional students at Los Adobes de Maria.	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	192,500

Centralized Services for Planned Improvements in Student Performance

Centralized Service Goal #6

SUBJECT: Centralized Services for Planned Improvements in Student Performance in Migrant Education Program (MEP)
SCHOOL GOAL #6:
LEA GOAL: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics; and all students will be taught by highly qualified teachers. All limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
LCAP GOAL: Provide effective district/school wide support systems, procedures, processes, materials and practices that support student learning. Develop and enhance programs and services that support English Language Learners becoming proficient in all academic areas.

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
1. Provide the following supplemental educational programs for migrant students in grades K-8 to help them meet common core standards in English language arts, math, social studies and science, and college and career readiness standards: <ul style="list-style-type: none"> • Migrant Extended Day • Migrant After School Tutoring/Homework • Migrant Saturday School • Migrant Summer School • Migrant Distance Learning • Science Camp Keep Program • Speech & Debate • UCSB Summer Algebra Academy • Social Studies/Civics Close Up • STEM College Residential 	2017-2020	Director of Consolidated Projects and Migrant Education Assistant Administrator for Migrant and Consolidated Projects Migrant Program Specialist Migrant Family Advocate Migrant Health Clerk Principals Assistant Principals	Migrant Extended Day & After School Tutoring	1000-1999: Certificated Personnel Salaries	Migrant Ed	1,263,944
			Migrant Saturday School	1000-1999: Certificated Personnel Salaries	Migrant Ed	242,078
			Migrant Summer School & Distance Learning	1000-1999: Certificated Personnel Salaries	Migrant Ed	367,212
			Science Camp Keep	5000-5999: Services And Other Operating Expenditures	Migrant Ed	21,100
			Speech & Debate	5000-5999: Services And Other Operating Expenditures	Migrant Ed	33,997
			Summer College Residential Programs	5000-5999: Services And Other Operating Expenditures	Migrant Ed	188,850
			Social Studies/Civics Close Up	5000-5999: Services And Other Operating Expenditures	Migrant Ed	94,989

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>2. Provide the following high quality early childhood education programs for 3-5 year old migrant children to support the development of the whole child in the areas of language development, social/emotional, cognitive/literacy, gross/fine motor skills and health/safety :</p> <ul style="list-style-type: none"> • School Readiness Home Education • Migrant Preschool Twilight Centers • Migrant Preschool Saturday Academy • Migrant Summer School Readiness Program • Migrant Family Biliteracy Program 	2017-2020	Director of Consolidated Projects and Migrant Education Assistant Administrator for Migrant and Consolidated Projects Migrant Program Specialist Migrant Family Advocate	MESRP Home Education	1000-1999: Certificated Personnel Salaries	Migrant Ed	220,908
			Migrant Preschool Twilight Centers	1000-1999: Certificated Personnel Salaries	Migrant Ed	273,139
			MESRP Saturday Academy	1000-1999: Certificated Personnel Salaries	Migrant Ed	20,703
			MESRP Summer Academy	1000-1999: Certificated Personnel Salaries	Migrant Ed	29,827
			Migrant Family Biliteracy Program		Migrant Ed	38,702
<p>3. Provide professional development for educators and student services staff on research-based strategies, common core standards, MEP curriculum, and needs of migrant students.</p>	2017-2020	Director of Consolidated Projects and Migrant Education Assistant Administrator for Migrant and Consolidated Projects Migrant Program Specialist Migrant Preschool Teachers	In kind expenses such as use of rooms and equipment - General funds, MESRP & Title I- Part C Indirect Cost	0000: Unrestricted	In Kind	0

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>4. Provide support programs to migrant students from age 3 through eighth grade to help them overcome barriers that may be interfering with their education:</p> <ul style="list-style-type: none"> Dental, Vision and Health Screening (3-5 y/o) Dientes Sanos/Healthy Teeth Program Migrant Dental Clinic Emergency Medical/Dental Services Emergency Clothing Behavioral/Social Emotional Support Services 	2017-2020	Director of Consolidated Projects and Migrant Education Assistant Administrator for Migrant and Consolidated Projects Migrant Program Specialist Migrant Health Clerk Migrant Family Advocate	Health Screening	2000-2999: Classified Personnel Salaries	Migrant Ed	20,050
			Dientes Sanos/Fluoride & Varnish	2000-2999: Classified Personnel Salaries	Migrant Ed	13,218
			Migrant Dental Clinic	5000-5999: Services And Other Operating Expenditures	Migrant Ed	21,851
			Emergency Medical/Dental	5000-5999: Services And Other Operating Expenditures	Migrant Ed	13,000
			Emergency Clothing	5000-5999: Services And Other Operating Expenditures	Migrant Ed	13,951
			Behavioral Support Services	5000-5999: Services And Other Operating Expenditures	Migrant Ed	45,801
<p>5. Provide research-based programs to migrant families to promote parent involvement and parent leadership:</p> <ul style="list-style-type: none"> State Migrant Parent Conference Regional Migrant Family Literacy Conference State Migrant Parent Advisory Committee (SPAC) meetings Regional Migrant Parent Advisory Committee (RAC) meetings PAC Family Literacy Nights 	2017-2020	Director of Consolidated Projects and Migrant Education Assistant Administrator for Migrant and Consolidated Projects Migrant Program Specialist Migrant Family Advocate Migrant Health Clerk	Annual State Migrant Parent Conference	5000-5999: Services And Other Operating Expenditures	Migrant Ed	30,590
			Annual Regional Migrant Conference	1000-1999: Certificated Personnel Salaries	Migrant Ed	27,180
			SPAC meetings	5000-5999: Services And Other Operating Expenditures	Migrant Ed	5,482
			RAC meetings	2000-2999: Classified Personnel Salaries	Migrant Ed	5,089
			PAC Family Literacy Nights	2000-2999: Classified Personnel Salaries	Migrant Ed	31,828

Centralized Services for Planned Improvements in Student Performance

Centralized Service Goal #7

SUBJECT: Centralized Services for Planned Improvements in Student Performance in McKinney-Vento Homeless Program
SCHOOL GOAL #7:
LEA GOAL: All students will reach high standards, at a minimum, attaining proficiency or better in reading and mathematics; and all students will be taught by highly qualified teachers. All limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
LCAP GOAL: Provide effective district/school wide support systems, procedures, processes, materials and practices that support student learning. Develop and enhance programs and services that support English Language Learners becoming proficient in all academic areas.

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
1. Provide the following supplemental educational programs and services for homeless and foster youth to help them meet common core standards in English language arts and math: <ul style="list-style-type: none"> • After School Tutoring • Saturday School • Summer School • Hygiene supplies, emergency clothing, books & school supplies • Homeless Foster Youth Mentor/Tutor 	2017-2020	Director of Consolidated Projects Director of Pupil Services Program Specialist Migrant/Homeless Family Advocate	Saturday School (funded with McKinney-Vento Grant)	1000-1999: Certificated Personnel Salaries	Other	24,001
			Summer School (funded with McKinney-Vento Grant)	1000-1999: Certificated Personnel Salaries	Other	9,116
			Emergency clothing, books & school supplies (funded with McKinney-Vento Grant)	4000-4999: Books And Supplies	Other	62,968
			Contract with Fighting Back for after school program at Good Samaritan Homeless Shelter (funded with McKinney-Vento Grant)	5000-5999: Services And Other Operating Expenditures	Other	10,000
			In kind expenses such as use of rooms and equipment	0000: Unrestricted	In Kind	0

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>2. Provide the following high quality early childhood education programs and services for 3-5 year old homeless and foster children:</p> <ul style="list-style-type: none"> • Head Start Program at Good Samaritan Shelter • Hygiene supplies, emergency clothing, books & school supplies 	2017-2020	Director of Consolidated Projects Director of Pupil Services Program Specialist Migrant/Homeless Family Advocate	Contract with Fighting Back Santa Maria Valley	0000: Unrestricted	District Funded	0
<p>3. Partner with community agencies to provide support services for homeless and foster youth to help them overcome barriers that are interfering with their education:</p> <ul style="list-style-type: none"> • Dental Access Resource • Santa Maria Healthy Start • School Supplies & backpacks • Health and hygiene supplies • Immunization & Referrals for health services • Emergency Food & Clothing • Emergency Housing/Shelter • Transportation • Home Visits • Enrollment & Records Assistance • Mental Health/Behavioral Support • Homeless Liaison Case Worker • Foster Youth Case worker 	2017-2020	Director of Consolidated Projects Director of Pupil Services Program Specialist Migrant/Homeless Family Advocate	Contract with Fighting Back for full time Homeless Liaison (funded with Title I-Part A Homeless-Set Aside) Contract with Fighting Back for part time Homeless Liaison (funded with McKinney-Vento Grant) In kind expenses such as use of rooms and equipment	5000-5999: Services And Other Operating Expenditures 5000-5999: Services And Other Operating Expenditures 0000: Unrestricted	Title I Part A: Disadvantaged Students Other In Kind	45,500 39,396 0

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
4. Provide research-based programs for homeless and foster families to support their children's education: <ul style="list-style-type: none"> • Parent Project for parents of students at risk • Family Engagement Program "Dare to Thrive" • Homeless/Foster Youth Parent Meetings 	2017-2020	Director of Consolidated Projects Director of Pupil Services Program Specialist Migrant/Homeless Family Advocate	Contract with Fighting Back for Parent Project and Family Engagement Program "Dare to Thrive" (included in Centralized Goal 3)	5000-5999: Services And Other Operating Expenditures	Title I Part A: Disadvantaged Students	0
			Interpreters, child care and supplies for Homeless/Foster Youth meetings	2000-2999: Classified Personnel Salaries	Title I Part A: Disadvantaged Students	2,000
			In kind expenses such as use of rooms and equipment	0000: Unrestricted	In Kind	0
5. Provide professional development for educators and support staff to heighten their understanding and sensitivity to the needs of homeless and foster children and youth, including the specific needs of runaways.	2017-2020	Director of Pupil Services Program Specialist Migrant/Homeless Family Advocate	Program Specialist's salaries & benefits (20% funded with LCAP)	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	26,644
			Migrant/Homeless Family Advocate's salaries & benefits (20% funded with McKinney-Vento)	2000-2999: Classified Personnel Salaries	Other	15,607

Centralized Services for Planned Improvements in Student Performance

Centralized Service Goal #8

SUBJECT: Centralized Services for Planned Improvements in Student Performance in English Learner & Immigrant Programs
SCHOOL GOAL #8:
LEA GOAL: All limited-English proficient students will become proficient in English and reach high academic standards, at a minimum attaining proficiency or better in reading/language arts and mathematics.
LCAP GOAL: Develop and enhance programs and services that support English language learners becoming proficient in all academic areas.

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>1. The district will provide effective staff professional development:</p> <ul style="list-style-type: none"> Teachers will receive further professional development with emphasis on the best teaching practices for English Language Development. The district will utilize local resources and hire outside agencies to lead this work. Professional development will be provided to all bilingual instructional assistants on how to support newcomers, long-term English learners, and English learners in general in the language acquisition process. Professional development will be provided to extended day teachers who will work specifically on the development of reading and writing skills for newcomers and long-term English learners during intervention programs outside of the regular school day. 	2017-2020	English Learner Coordinator Principals District EL TOSAs Site EL Coaches	Local conferences on-site and outside the district	5000-5999: Services And Other Operating Expenditures	Title III Part A: Language Instruction for LEP Students	100,000
			Local conferences for classified staff	2000-2999: Classified Personnel Salaries	Title III Part A: Language Instruction for LEP Students	10,000
			On-site Professional Development for Extended Day	1000-1999: Certificated Personnel Salaries	Title III Part A: Language Instruction for LEP Students	8,952
			District professional development	5000-5999: Services And Other Operating Expenditures	LCAP Supplemental	50,000

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>2. The district will provide the following services and staff to ensure English proficiency and academic achievement of English learners:</p> <ul style="list-style-type: none"> • Purchase supplemental materials to support the ELD instruction for English learners, long-term English learners and newcomers. • Purchase assessments to monitor the academic growth and language development of all English learners. • Hire a District English Learner Coordinator to oversee the implementation of the English Learner Master Plan and English Language Development Program at each school site. • Hire two District Teachers on Special Assignment (TOSA) to support teachers in the instruction of Designated ELD and provide professional development districtwide. • Hire an English Learner Coach/Intervention Teacher for each elementary site to assist with on-site professional development and ELD instruction, and support the Response to Intervention for English learners and newcomers. • Hire a certificated Limited Assignment Teacher for each junior high school to support ELD/ELA interventions and small group instruction. 	2017-2020	English Learner Coordinator ASES Coordinator PrincipalsDistrict EL TOSAsSite EL Coaches	Supplemental materials & supplies	4000-4999: Books And Supplies	Title III Part A: Language Instruction for LEP Students	101,200
			ELD Assessments	4000-4999: Books And Supplies	Title III Part A: Language Instruction for LEP Students	20,000
			Imagine Learning Instructional software	4000-4999: Books And Supplies	LCAP Supplemental	250,000
			English Learner Coordinator's salaries & benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	153,641
			English Learner TOSAs' salaries & benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	243,620
			English Learner Coaches/Intervention Teachers' salaries & benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	2,037,366
			Limited Assignment Teachers' salaries & benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	132,180

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<ul style="list-style-type: none"> Hire two certificated teacher tutors for each elementary school to support ELD/ELA interventions and small group instruction. Hire bilingual instructional assistants for each transitional kindergarten, kindergarten, first grade, second grade and third grade classes to provide instructional support for English learners and students at risk. Hire twenty bilingual instructional assistants to provide extra support to newcomers and long-term English learners. Funds will be set aside for school sites to conduct their own extended day programs for English learners, with emphasis on reading and writing for newcomers and long-term English learners. Provide extended day classes with emphasis on reading and writing for long-term English learners in partnership with ASES. 	2017-2020	English Learner Coordinator Principals District EL TOSAs Site EL Coaches	Teacher Tutors' salaries & benefits	1000-1999: Certificated Personnel Salaries	LCAP Supplemental	896,865
			Bilingual Instructional Assistants' salaries & benefits for primary grades	2000-2999: Classified Personnel Salaries	LCAP Supplemental	3,474,343
			Bilingual Instructional Assistants' salaries & benefits for newcomers and LTELs	4000-4999: Books And Supplies	Title III Part A: Language Instruction for LEP Students	320,000
			Teachers' salaries & benefits for site extended day programs	1000-1999: Certificated Personnel Salaries	Title III Part A: Language Instruction for LEP Students	230,000
			Teachers' salaries & benefits for ASES LTEL program	1000-1999: Certificated Personnel Salaries	Title III Part A: Language Instruction for LEP Students	175,000

Actions to be Taken to Reach This Goal	Timeline	Person(s) Responsible	Proposed Expenditure(s)			
			Description	Type	Funding Source	Amount
<p>3. The district/school will promote parent, family and community engagement in the education of English learners:</p> <ul style="list-style-type: none"> • Provide parental notifications to all parents and guardians of English learners within 30 days of enrollment and placement relevant to Title III. • Hire support staff to provide parent outreach and parent communication, and support EL monitoring and redesignation. • The district will provide family literacy nights at each school site to engage parents and children in reading activities. • Parents and children will participate in literacy activities at the Santa Maria City Public Library. • Parents will participate in meetings to be informed of their children's English learner status, the reclassification process, the relevance of A-G high school courses, and what parents can do at home to support their children's redesignation. 	2017-2020	English Learner Coordinator Principals District EL TOSAs	Project Clerks' salaries & benefits (7% funded with Title III-LEP)	2000-2999: Classified Personnel Salaries	Title III Part A: Language Instruction for LEP Students	100,000
			Interpreters & child care for parent meetings	2000-2999: Classified Personnel Salaries	Title III Part A: Language Instruction for LEP Students	5,000
			Books, supplies & snacks for parent literacy nights	4000-4999: Books And Supplies	Title III Part A: Language Instruction for LEP Students	20,000
4. Provide enhanced instructional opportunities for immigrant children and youth, including supplementary materials to accelerate their language acquisition.	2017-2020	English Learner Coordinator Principals District EL TOSAs Site EL Coaches	Purchase Imagine Learning software	4000-4999: Books And Supplies	Title III Immigrant Education Program	13,489

Summary of Expenditures in this Plan

Total Allocations and Expenditures by Funding Source

Total Allocations by Funding Source		
Funding Source	Allocation	Balance (Allocations-Expenditures)
LCFF - Base	209440	0.00
LCFF - Supplemental	123898	0.00
Title I Part A: Allocation	134459	0.00

Total Expenditures by Funding Source	
Funding Source	Total Expenditures
District Funded	0.00
LCFF - Base	209,440.00
LCFF - Supplemental	123,898.00
Title I Part A: Allocation	134,459.00

Summary of Expenditures in this Plan

Total Expenditures by Object Type

Object Type	Total Expenditures
1000-1999: Certificated Personnel Salaries	60,000.00
2000-2999: Classified Personnel Salaries	142,000.00
4000-4999: Books And Supplies	123,899.00
5000-5999: Services And Other Operating Expenditures	141,898.00

Summary of Expenditures in this Plan

Total Expenditures by Object Type and Funding Source

Object Type	Funding Source	Total Expenditures
2000-2999: Classified Personnel Salaries	District Funded	0.00
5000-5999: Services And Other Operating	District Funded	0.00
1000-1999: Certificated Personnel Salaries	LCFF - Base	35,000.00
2000-2999: Classified Personnel Salaries	LCFF - Base	64,500.00
4000-4999: Books And Supplies	LCFF - Base	45,440.00
5000-5999: Services And Other Operating	LCFF - Base	64,500.00
1000-1999: Certificated Personnel Salaries	LCFF - Supplemental	25,000.00
2000-2999: Classified Personnel Salaries	LCFF - Supplemental	7,500.00
4000-4999: Books And Supplies	LCFF - Supplemental	36,500.00
5000-5999: Services And Other Operating	LCFF - Supplemental	54,898.00
2000-2999: Classified Personnel Salaries	Title I Part A: Allocation	70,000.00
4000-4999: Books And Supplies	Title I Part A: Allocation	41,959.00
5000-5999: Services And Other Operating	Title I Part A: Allocation	22,500.00

Summary of Expenditures in this Plan

Total Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	92,440.00
Goal 2	152,000.00
Goal 3	112,459.00
Goal 4	34,898.00
Goal 5	7,500.00
Goal 6	68,500.00

School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Name of Members	Principal	Classroom Teacher	Other School Staff	Parent or Community Member	Secondary Students
Colleen Lathery	X				
Bridgette Howard		X			
Jennifer Kersey		X			
Denise Stevens		X			
Maria Quevedo				X	
Natalie Gailaites				X	
Maria Climaco				X	
Elizabeth Gracia				X	
Erin Gracie			X		
Tiffany Rigby				X	
Numbers of members of each category:	1	3	1	5	0

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

Recommendations and Assurances

The school site council (SSC) recommends this school plan and Proposed Expenditure(s) to the district governing board for approval and assures the board of the following:

1. The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.
2. The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the Single Plan for Student Achievement (SPSA) requiring board approval.
3. The SSC sought and considered all recommendations from the following groups or committees before adopting this plan **(Check those that apply)**:

State Compensatory Education Advisory Committee

Signature

X English Learner Advisory Committee

Signature

X Special Education Advisory Committee

Signature

X Gifted and Talented Education Program Advisory Committee

Signature

X District/School Liaison Team for schools in Program Improvement

Signature

Compensatory Education Advisory Committee

Signature

Departmental Advisory Committee (secondary)

Signature

Other committees established by the school or district (list):

Signature

4. The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.
5. This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.
6. This SPSA was adopted by the SSC at a public meeting on May 28, 2015..

Attested:

Colleen Lathery

Typed Name of School Principal

Signature of School Principal

Date

Typed Name of SSC Chairperson

Signature of SSC Chairperson

Date

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X District/School Liaison Team for schools in Program Improvement

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Compensatory Education Advisory Committee

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Departmental Advisory Committee (secondary)

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Other committees established by the school or district (list):

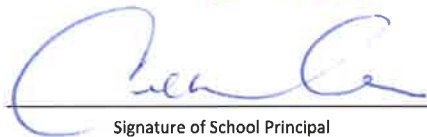
Signature

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6. This SPSA was adopted by the SSC at a public meeting on ~~May 28, 2015..~~ **April 28, 2017**

Attested:

Colleen Lathery

Typed Name of School Principal


Signature of School Principal

5/17/2017
Date



Typed Name of SSC Chairperson



Signature of SSC Chairperson

5/17/2017
Date