

**SANTA MARIA-BONITA SCHOOL DISTRICT
2014-2015 TEACHER SALARY SCHEDULE**

STEP Years	RANGE						
	1	2	3	4	5	6	
1 (A)	\$49,737	\$49,738	\$50,102	\$53,178	\$56,255	\$59,331	
2 (B)	\$49,738	\$49,738	\$52,695	\$55,771	\$58,848	\$61,924	
3 (C)	\$49,738	\$52,211	\$55,288	\$58,364	\$61,441	\$64,517	
4 (D)	\$51,728	\$54,804	\$57,881	\$60,957	\$64,034	\$67,110	
5 (E)	\$54,321	\$57,397	\$60,474	\$63,550	\$66,627	\$69,703	
5 Year Limit of Experience Outside District							
6 (F)	\$56,914	\$59,990	\$63,067	\$66,143	\$69,220	\$72,296	
7 (G)	\$59,507	\$62,583	\$65,660	\$68,736	\$71,813	\$74,889	
8 (H)	\$62,100	\$65,176	\$68,253	\$71,329	\$74,406	\$77,482	
9 (I)	\$64,693	\$67,769	\$70,846	\$73,922	\$76,999	\$80,075	
10 (J)	\$67,286	\$70,365	\$73,439	\$76,515	\$79,592	\$82,668	
11 (K)	\$69,879	\$72,955	\$76,032	\$79,108	\$82,185	\$85,261	
12 (L)	\$72,472	\$75,548	\$78,625	\$81,701	\$84,778	\$87,898	
15 (A)	COLUMNS 1-4				**Professional Growth Program	\$87,302	\$90,515
18 (B)	Basic Program	or	15-19 Years	\$1,500.00	\$90,345	\$93,668	
21 (C)	20-24 Years	\$500.00	20-24 Years	\$2,000.00	\$93,034	\$96,460	
24 (D)	25 Years	\$1,000.00	25 Years	\$2,500.00	\$95,810	\$99,334	

SALARY CLASSIFICATIONS

- 1 Bachelor's Degree
- 2 Bachelor's Degree + 15 approved semester units
- 3 Bachelor's Degree + 30 approved semester units
- 4 Bachelor's Degree + 45 approved semester units or Master's Degree
- 5 Bachelor's Degree + 60 approved semester units or Master's Degree + 15 approved semester units or Bachelor's Degree + 45 approved semester units including Master's Degree
- 6 Bachelor's Degree + 60 approved semester units including Master's Degree or Master's Degree + 30 approved semester units

If uncredentialed:

STEP (Years)	RANGE	
	1	2
(1)	\$43,949	\$47,025
(2)	\$46,542	\$49,618
(3)	\$49,135	

EARNED Ph.D. or Ed.D

Base x .07 \$3,481.59

STAFF DEVELOPMENT CERTIFICATE PROGRAM*

1-14 Years \$250.00

* Members of the Bargaining Unit who are not eligible under either the Basic Program or the Professional Growth Program may participate in the Staff Development Certificate Program.

** Upon completing the requirements of the Professional Growth Program, teachers shall receive amounts indicated.

Effective: 07/01/14

Approved: 5/14/14