

**SANTA MARIA-BONITA SCHOOL DISTRICT
2016-2017 TEACHER SALARY SCHEDULE**

STEP Years	RANGE						
	1	2	3	4	5	6	
1 (A)	\$52,100	\$52,101	\$52,482	\$55,704	\$58,927	\$62,149	
2 (B)	\$52,101	\$52,101	\$55,198	\$58,420	\$61,643	\$64,865	
3 (C)	\$52,101	\$54,691	\$57,914	\$61,136	\$64,359	\$67,582	
4 (D)	\$54,185	\$57,407	\$60,630	\$63,852	\$67,076	\$70,298	
5 (E)	\$56,901	\$60,123	\$63,347	\$66,569	\$69,792	\$73,014	
5 Year Limit of Experience Outside District							
6 (F)	\$59,617	\$62,840	\$66,063	\$69,285	\$72,508	\$75,730	
7 (G)	\$62,334	\$65,556	\$68,779	\$72,001	\$75,224	\$78,446	
8 (H)	\$65,050	\$68,272	\$71,495	\$74,717	\$77,940	\$81,162	
9 (I)	\$67,766	\$70,988	\$74,211	\$77,433	\$80,656	\$83,879	
10 (J)	\$70,482	\$73,707	\$76,927	\$80,149	\$83,373	\$86,595	
11 (K)	\$73,198	\$76,420	\$79,644	\$82,866	\$86,089	\$89,311	
12 (L)	\$75,914	\$79,137	\$82,360	\$85,582	\$88,805	\$92,073	
15 (A)	COLUMNS 1-4			**Professional Growth Program		\$91,449	\$94,814
18 (B)	Basic Program	or	15-19 Years	\$1,500.00	\$94,636	\$98,117	
21 (C)	20-24 Years	\$500.00	20-24 Years	\$2,000.00	\$97,453	\$101,042	
24 (D)	25 Years	\$1,000.00	25 Years	\$2,500.00	\$100,361	\$104,052	

SALARY CLASSIFICATIONS

- 1 Bachelor's Degree
- 2 Bachelor's Degree + 15 approved semester units
- 3 Bachelor's Degree + 30 approved semester units
- 4 Bachelor's Degree + 45 approved semester units or
Master's Degree
- 5 Bachelor's Degree + 60 approved semester units or
Master's Degree + 15 approved semester units or
Bachelor's Degree + 45 approved semester units including Master's Degree
- 6 Bachelor's Degree + 60 approved semester units including Master's Degree or
Master's Degree + 30 approved semester units

If uncredentialed:

STEP (Years)	RANGE	
	1	2
(1)	\$46,037	\$49,259
(2)	\$48,753	\$51,975
(3)	\$51,469	

EARNED Ph.D. or Ed.D

Base x .07 \$3,647.00

STAFF DEVELOPMENT CERTIFICATE PROGRAM*

1-14 Years \$250.00

* Members of the Bargaining Unit who are not eligible under either the Basic Program or the Professional Growth Program may participate in the Staff Development Certificate Program.

** Upon completing the requirements of the Professional Growth Program, teachers shall receive amounts indicated.

Effective: 07/01/16

Approved: 04/13/16