

**CSEA Longevity Schedule  
Effective July 1, 2015**

**ANNUAL**

	Four (4) hours or more	Less than four (4) hours
After seven (7) years	\$344.75	\$172.38
After ten (10) years	\$608.39	\$304.19
After fifteen (15) years	\$851.74	\$425.87
After twenty (20) years	\$1,115.38	\$557.69
After twenty-five (25) years	\$1,358.74	\$679.37

**MONTHLY**

	Four (4) hours or more	Less than four (4) hours
12 PAYMENTS		
After seven (7) years	\$28.73	\$14.37
After ten (10) years	\$50.70	\$25.35
After fifteen (15) years	\$70.98	\$35.49
After twenty (20) years	\$92.95	\$46.47
After twenty-five (25) years	\$113.23	\$56.61

11 PAYMENTS

After seven (7) years	\$31.34	\$15.67
After ten (10) years	\$55.31	\$27.65
After fifteen (15) years	\$77.43	\$38.72
After twenty (20) years	\$101.40	\$50.70
After twenty-five (25) years	\$123.52	\$61.76

10 PAYMENTS

After seven (7) years	\$34.48	\$17.24
After ten (10) years	\$60.84	\$30.42
After fifteen (15) years	\$85.17	\$42.59
After twenty (20) years	\$111.54	\$55.77
After twenty-five (25) years	\$135.87	\$67.94

A year of service is included for purposes of longevity if the Bargaining Unit Member, as a regular employee, has served one year in the Member's work year prior to July 1. For the first year of regular employment to count as one year, the Bargaining Unit member must serve 75% of the member's work year. When a member's hours/days are increased/decreased, a year counts as a full year regardless of the number of hours or days previously worked. Longevity is adjusted by District COLA annually.

Board Approved: 5-13-15