

2015-2016
Classified Employee
EXTRA HOUR FLAT PAY RATES
For Limited Term Extra Help

These pay rates are applied when help is needed for a task that is of a limited duration and is not a part of the employee's regular work assignment.

*Note: These rates **DO NOT** apply to*

- *Substituting in vacant positions or for absent employees*
- *Extending the work day in the employee's current position*
- *Trainings / Inservices*
- *Working within the employee's own job classification during summer school)*

ASSOCIATED JOB CLASSIFICATION

- Employees whose current position is within the "associated job classification" will receive their regular rate of pay or the flat rate, which ever is greater. All others will receive the flat pay rate.
 - If there is no associated job class, then all employees working that task will get the flat pay rate.
- Note: Student Supervision Aides (non-CSEA) earn his/her regular rate of pay for extra-hour childcare.

TASK	HOURLY FLAT PAY RATE	ASSOCIATED JOB CLASSIFICATION
Instructional Assistance offered AFTER SCHOOL in a computer laboratory environment	\$19.56	Associated job class: Computer Laboratory Technician (based upon Classified Salary Schedule 21-C)
CELDT testing	\$18.64	Associated job class: Instructional Assistant II-Bilingual/Bicultural; Instructional Assistant II-Bilingual/Migrant (based upon Classified Salary Schedule 19-C)
CHILD CARE	\$16.82	No associated job class (based upon Classified Salary Schedule 15-C). The flat rate is not applied to Student Supervision Aides who work extra for child care tasks. They will receive their regular rate of pay.
CLERK - OFFICE for Summer School; Intersession; Saturday School	\$21.64	Associated job class: Clerk Typist III. (based upon Classified Salary Schedule 25-C)
CURRICULUM ADOPTION (receiving, inventorying, and preparing for shipping of new curriculum materials)	\$18.64	Associated job class: Library Media Assistant (based upon Classified Salary Schedule 19-C)
FIRST DAY PACKETS	\$17.69	No associated job class (based upon Classified Salary Schedule 17-C)
INSTRUCTIONAL ASSISTANT - MONOLINGUAL	\$17.69	Associated job class: Instructional Assistant I (based upon Classified Salary Schedule 17-C)

TASK	HOURLY FLAT PAY RATE	ASSOCIATED JOB CLASSIFICATION
INSTRUCTIONAL ASSISTANT - BILINGUAL	\$18.64	Associated job classes Instructional Assistant II-Bilingual/Bicultural; Instructional Assistant II-Migrant/Bilingual; Community Liaison (based upon Classified Salary Schedule 19-C)
INSTRUCTIONAL ASSISTANT - BEHAVIORAL	\$19.56	Associated job class: Instructional Assistant III-BEHAVIORAL SUPPORT (based upon Classified Salary Schedule 21-C)
LUNCH FORM DATA INPUT	\$17.69	No associated job class (based upon Classified Salary Schedule 17-C)
TESTING MATERIALS AND DATA PROCESSING (preparing, distributing, receiving scholastic testing materials or data via paper or chromebook)	\$18.14	No associated job class (based upon Classified Salary Schedule 18-C)
TRANSLATIONS	\$18.64	Associated job classes: Instructional Assistant II- Bilingual/Bicultural; Instructional Assistant II-Bilingual/Migrant; Community Liaison (based upon Classified Salary Schedule 19-C)
WAREHOUSE ASSISTANCE (inclusive of delivery duties).	\$20.14	Associated job class: Warehouse Delivery Worker I (based upon Classified Salary Schedule 22-C)