

**SANTA MARIA-BONITA SCHOOL DISTRICT
2016-2017 MANAGEMENT SALARY SCHEDULE**

CLASSIFICATION	RANGE	RESP RATIO	DAYS	EXPERIENCE STEP					
				A	B	C	D	E	F
Chief Business Officer	12	1.104	223	127,731	131,563	135,510	139,575	143,762	148,075
Director	15	1.061	223	126,683	130,483	134,397	138,429	142,583	146,861
Director of Student Services	17	1.061	209	118,730	122,291	125,960	129,738	133,631	137,639
Principal 7/8	20	1.021	213	117,994	121,533	125,179	128,935	132,803	136,787
Principal K/6	30	1.000	208	112,916	116,304	119,793	123,387	127,089	130,902
Principal K/6 Small School	37	0.989	208	110,144	113,447	116,851	120,357	123,967	127,686
Coordinator, Classified	40	0.979	223	116,892	120,399	124,010	127,731	131,563	135,510
Coordinator, Certificated	45	0.979	220	115,319	118,779	122,343	126,013	129,794	133,687
Assistant Administrator	60	0.904	220	106,485	109,680	112,970	116,358	119,849	123,444
Assistant Principal 7/8	67	0.904	213	104,472	107,607	110,835	114,160	117,584	121,112
Assistant Principal K/6, Program Specialist	66	0.904	208	102,076	105,138	108,292	111,540	114,886	118,332
Junior High Dean	64	0.904	195	95,643	98,513	101,469	104,513	107,647	110,877
Interim Assistant Principal (Short Term)	65	0.904	186	91,294	94,033	96,854	99,760	102,752	105,835
Supervisor	70	0.669	225	80,595	83,012	85,502	88,068	90,709	93,431
<u>\$3647.00 will be granted for approved doctorate</u>									
<u>Anniversary Increments</u>									
1% Upon Completion of 10 Consecutive Years of Management Service									
2% Upon Completion of 15 Consecutive Years of Management Service									
3% Upon Completion of 20 Consecutive Years of Management Service									
<u>Salary Placement Rules</u>									
When placing current Santa Maria-Bonita School District management employees who are being promoted on the management compensation schedule the following rules shall apply:									
1. Multiply the next year's per diem salary of prior position times number of days new position requires.									
2. The compensation schedule amount closest to but not more than the product of the above calculation determines the placement on the management compensation schedule.									
3. Promotional placement shall guarantee a minimum 5% increase in the annual salary.									
Management employees new to the District shall be placed on Step A, unless otherwise approved by the Board of Education									
Effective: 07/01/16									
Approved: 09/14/16									