

Santa Maria-Bonita School District 2016-2017 Preschool Salary Schedule

(For Preschool Teachers Hired After 7/1/94)

STEP (Years)	RANGE
	1
1(A)	\$36,829
2(B)	\$39,002
3(C)	\$41,176
4(D)	\$43,349
5(E)	\$45,520

15.17.2 A Member hired after July 1, 1994, will be placed on the Preschool Salary Schedule and will be granted credit for experience outside the District the same as a new teacher first coming into the district.

ANNIVERSARY INCREMENT:

<u>*Staff Development Certificate Program</u> 1-14 Years \$250	<u>Basic Program</u> --- 20-24 Years \$ 500 25 Years 1,000	<i>or</i>	<u>**Professional Growth Program</u> 15-19 Years \$1,500 20-24 Years 2,000 25 Years 2,500
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* Members of the Bargaining Unit who are not eligible under either the Basic Program or the Professional Growth Program may participate in the Staff Development Certificate Program.

** Upon completing the requirements of the Professional Growth Program, teachers shall receive amounts indicated.

Effective: 07/01/16

Approved: