

**Santa Maria-Bonita School District
2017-2018 Preschool Salary Schedule**

(For Preschool Teachers Hired After 7/1/94)

STEP (Years)	RANGE
	1
1(A)	\$36,829
2(B)	\$39,002
3(C)	\$41,176
4(D)	\$43,349
5(E)	\$45,520

15.17.2 A Member hired after July 1, 1994, will be placed on the Preschool Salary Schedule and will be granted credit for experience outside the District the same as a new teacher first coming into the district.

ANNIVERSARY INCREMENT:

*Staff Development <u>Certificate Program</u>		<u>Basic Program</u>	<i>or</i>	**Professional Growth <u>Program</u>	
1-14 Years	\$250	- - -		15-19 Years	\$1,500
		20-24 Years	\$ 500	20-24 Years	2,000
		25 Years	1,000	25 Years	2,500

* Members of the Bargaining Unit who are not eligible under either the Basic Program or the Professional Growth Program may participate in the Staff Development Certificate Program.

** Upon completing the requirements of the Professional Growth Program, teachers shall receive amounts indicated.

Effective: 07/01/16
Approved: 04/13/16